



*Achieve with us.*

## **The Arc of Florida Employment Posting President / CEO Position**

**The Arc of Florida** – The Arc of Florida is an organization founded in 1953 with over 30 statewide Chapters serving people with diverse disabilities.

**Mission** – Working with local, state and national partners, The Arc of Florida advocates for public policies and high quality supports for individuals with diverse disabilities to be fully included in all aspects of their community.

**Vision** – As the most recognized, trusted and comprehensive resource for people with diverse disabilities, The Arc of Florida will connect individuals, families, service providers and state leaders to ensure that all people have the same opportunities for education, work, recreation and lifelong services and live as valued members of the community.

**Chief Executive Officer** - The Arc of Florida is searching for a leader with a drive for excellence and forward-thinking vision to guide our state office and affiliated state-wide chapters into the future. Candidates for this position will demonstrate a strong passion for advocacy, exceptional organizational leadership skills, legislative expertise, along with knowledge of private and government budget processes, contract management, negotiation and mediation skills and an entrepreneurial spirit. The CEO must effectively implement our strategic plan moving important initiatives forward to create increased capacity to better serve Floridians with diverse disabilities by building effective working relationships with self-advocates, families, local, state, and national partners to create better services, increased chapter membership, and promoting public policies that help create high quality supports and services for people. The CEO represents the agency in all dealings with other organizations, the general public, and the media, operating as lead liaison to federal and state agencies that plan, budget, and promulgate rules for supports and services. The ideal candidate will have a strong educational background including impressive experience improving service delivery and will be prepared to discuss this experience in the areas of legislative advocacy, regulatory systems, compliance, best practices, research, organizational management, branding, chapter development, and chapter expansion with the search committee.

**Legislative** – The CEO will demonstrate exceptional initiative and leadership abilities further developing strong relationships and influential partnerships with key members of the Florida Legislature and relevant stakeholders to move critical initiatives forward advancing and protecting the rights of people with diverse disabilities, regulatory issue impacting people and services and well-organized initiatives to improve provider reimbursement for services. Ability to work with legislature to influence policy.

**Tallahassee** – The Arc of Florida state office is located within minutes of the State Capitol and Florida State University. The Tallahassee area offers many cultural, historic, recreational, and housing opportunities and is in driving distance of Florida’s most beautiful shorelines located along the Panhandle.

**Salary:** 150,000

**Incentives:** Financial incentives for moving the strategic plan forward leading to better circumstances for people with diverse disabilities including system changes improving providers’ ability to provide essential services. The option of a 403(b) deferred compensation plan. Incentives discussed upon hiring negotiations.

**Benefits:**

- ... Employer-sponsored health insurance
- ... Employer-paid life insurance
- ... Paid Vacation and Sick leave (PTO)
- ... 401k Retirement Plan (or possible 403(b) option)

**Qualifications:**

- ... Bachelor’s Degree from an accredited college or university in a related field of study.
- ... Experience with the legislative process required.
- ... Five or more years of executive leadership experience, preferably in the field of intellectual and other developmental disabilities

**Preferred:**

- ... Master’s Degree, Law Degree or higher degree preferred.

Contact [arcflceo.inquiry@arcjacksonville.org](mailto:arcflceo.inquiry@arcjacksonville.org) with questions or to submit a resume. All inquiries and resume submissions will be kept confidential.