

# DO N'T?

What if we

What happens if we don't continue to provide programs that promote choice and independence? What happens if we don't ensure that our individuals with intellectual and developmental disabilities are protected?



## STARTING ON JULY 1, 2023:

The American Rescue Plan, used to recruit and retain the work force serving individuals with intellectual and developmental disabilities, will end. This means there will be **LESS SERVICES AVAILABLE** in the community for those with intellectual and developmental disabilities.



Appendix K, the provision that relaxes staff-to-client ratios, without compromising safety, will end and will impact the capacity to serve clients. This means there will be **LESS SERVICES AVAILABLE** in the community for those with intellectual and developmental disabilities.

The Governor's budget reflects a 5% increase for state employees widening the gap for those Direct Support Professionals (DSPs) working at state

institutions versus those working in the private sector. The private sector DSPs' salaries for the same job with the same qualifications isn't competitive to state employees DSPs, even though the majority of this work force are employed in the private sector. This creates a scenario where the private sector cannot compete with the state government, and there will be **LESS SERVICES AVAILABLE** in the community for those with intellectual and developmental disabilities.

The minimum wage will rise a dollar per hour during the next budget year as required by state constitution, making it more difficult to compete and hire Direct Support Professionals (DSPs) without a corresponding increase in the iBudget. This means there will be **LESS SERVICES AVAILABLE** in the community for those with intellectual and developmental disabilities.

The iBudget has not addressed inflation in the non-wage operational costs for providers serving individuals with intellectual and developmental disabilities on the Home and Community-based Waiver Program for the past five years. Without these resources, our vulnerable population won't be able to live independently in their own home or in their community. They won't be able to achieve their full potential and be successful. This means there will be **LESS SERVICES AVAILABLE** in the community for those with intellectual and developmental disabilities.

